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Follow-up to the Fourth World Conference on Women and to the twenty-third special session of the General Assembly entitled "Women 2000: gender equality, development and peace for the twenty-first century"

Statement submitted by International Federation for Peace and Sustainable Development (IFPSD), a non-governmental organization in consultative status with the Economic and Social Council*

The Secretary-General has received the following statement, which is being circulated in accordance with paragraphs 36 and 37 of Economic and Social Council resolution 1996/31.

* The present statement is issued without formal editing.

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Statement

In accordance with the Council Resolution 1996/31 and the 2030 Agenda for Sustainable Development set forth by the United Nations, decent work and economic growth, including but not limited to providing productive and inclusive employment is imperative. One of the targets of the SDGs is to substantially reduce the proportion of youth not in employment, education or training (SDG 8.6.).

In our research at The International Federation for Peace and Sustainable Development, we found that as of 2018 youth are three times more likely to be unemployed than adults. The International Federation for Peace and Sustainable Development is recommending the following statement in address to the Commission:

Challenges young graduates face in the workplace right out of university

- Member states of the United Nations should reserve at least 10 per cent of all jobs in the public and private sectors for the graduates of the new generation as they are the minds of the future.
- The new generation of employees will be an asset to both the public and private sector due to their intrinsic knowledge of modern technology and its large role in society.
- Graduates of higher education should be accepted as having the prerequisite experience due to their extensive studies in their respective field of study in order to avoid the vicious cycle wherein recent graduates looking to gain work experience are denied jobs because they have not been previously formally employed. Higher education provides updates skills and knowledge in any selected field which equip graduates to join and effectively contribute to the workforce without the need of extensive training.
- Member states should request their institutions of higher education to keep preparing their students with the updated skills and abilities necessary to be valuable employees and enter the workforce immediately upon graduation.

We believe that Member States of the United Nations should demonstrate leadership to ensure the implementation of the suggestions that International Federation for Peace and Sustainable Development is submitting to the commission for the achievement and realization of the 2030 Sustainable Development Goals.